

The Community House

Position Agreement

"Agreement to fulfill the accountabilities of the job"

Job title: Assistant Teacher

Reports to: Executive Director

Review Date: Annual

**Type of position:
Part-time, up to 30 hrs/week**

Pay Scale: \$12.75- \$14.75 per hour

Results to be achieved by this position:

Your high level of performance is critical to the smooth and successful operation of The Community House. Our commitment is to consistently provide quality enrichment opportunities that support the arts and community. You support the delivery of these results. You enable the Executive Director to efficiently and effectively support the community, drive revenue, and exceed our constituents' expectations.

Standards for this position:

1. In the absence of the Exec. Dir., CSHW runs smoothly and efficiently
2. Greet every visitor and guest enthusiastically and warmly
3. Professional presentation and appearance
4. Consistent positive feedback from coworkers and constituents
5. Being on time and having excellent attendance
6. Treat visitors and coworkers with respect
7. Ensure all meetings, activities, and events are executed smoothly and efficiently
8. Keep in confidence all business and client information (written and verbal)
9. The programs at The Community House promote enrichment and community spirit
10. Our on-going adult and children are thriving.
11. The CH has a strong working relationship with community groups and the Towns of Hamilton and Wenham
12. Create and implement new and innovative programs.
13. Support internship position(s) to support CH programming through the local high schools or colleges.
14. Delegate responsibility to support staff and manage volunteers

Work requirements for this position:

- Attend staff meetings.
- Supervise children
- Maintain a clean, safe, stimulating classroom
- Assist with hands on activities
- Coordinate with other teachers
- 20 hours of professional development trainings a year
- Maintain flexibility
- Maintain confidentiality
- Maintain a positive, respectful manner
- Other duties as assigned

Other/special requirements for this position:

1. At least 16 years of age
High school diploma or equivalent or be enrolled in a high school program
2. 18 years old or older and work under the general supervision of a Lead Teacher/ Group Leader
3. Must work flexible schedule (some nights and weekends required)
4. Consistently positive attitude
5. Take direction
6. Self-starter
7. Great people skills
8. Open minded and optimistic
9. Innovate- Suggest ways to make things better/more efficient
10. Must have child care experience

Reviewed and agreed to by (employee):

Name:

Date:

Approved by (supervisor):

Name:

Date: